

Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<p><b>Level 1</b>  <b>Horseplay</b> – “Goofing around” or “playing” that may include pushing, shoving, grabbing, jumping on, mean or rude gestures or name calling/teasing where there is <b>no imbalance of power</b>.</p>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Warning</li> <li>• Detention</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• 1-3 day suspension</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• 3-5 day suspension</li> </ul>
<p><b>Level 2</b>  <b>Mild Aggression/Testing</b> – Name calling, taunting, ridiculing, insulting remarks, spreading rumors, directed profanity, or other behavior that would hurt others’ feelings, written or spoken.</p>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• Opportunity for apology/make it right</li> <li>• Detention or 1 day suspension</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• 1-3 day ISS or OSS</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• 3-5 day suspension</li> </ul>
<p><b>Level 3</b>  <b>Moderate Aggression</b> –</p> <ul style="list-style-type: none"> <li>• Physical contact – intimidation, pushing, shoving, grabbing, tripping, etc.</li> <li>• Verbal or other intimidation; threats of physical or emotional aggression, planned exclusion, etc.</li> <li>• Personal property: disrespect of personal property.</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• Opportunity for apology/make it right</li> <li>• 1 – 3 day ISS or OSS</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• Opportunity for apology/make it right</li> <li>• 3 – 5 day ISS or OSS</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• In-school suspension for remainder of the day or parent called to pick up student</li> <li>• Up to 10 day OSS</li> </ul>
<p><b>Level 4</b>  <b>Severe Aggression</b> –</p> <ul style="list-style-type: none"> <li>• Physical contact intending to or resulting in injury: hitting, kicking, fighting, and similar behavior that risks injury to others.</li> <li>• Intimidation: ethnic/sexual harassment, stalking, severe threats of emotional or physical violence, etc.</li> <li>• Personal property: stealing or destruction of personal property.</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Administrator call parent</li> <li>• ISS or OSS for the remainder of the day, possible suspension or expelled for up to 180 days.</li> <li>• Optional administrator/parent conference</li> <li>• Possible police contact</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Parent/administrator conference</li> <li>• Behavioral Intervention Plan</li> <li>• Referral for long term suspension/expulsion</li> <li>• Possible police contact</li> </ul>	<ul style="list-style-type: none"> <li>• Intervention</li> <li>• Teacher documentation</li> <li>• Parent/administrator conference</li> <li>• Referral for long term suspension/expulsion</li> <li>• Possible police contact</li> </ul>

\*Clarify that 1<sup>st</sup> offense in one level will lead to 2<sup>nd</sup> offense on next occurrence, regardless of level.

\*Administrative discretion is reserved for all infractions. Consequences assigned may be modified and may include police involvement in any above category based on the circumstances, severity, and/or one’s previous disciplinary profile. Students violating behaviors in excess of three offenses will be placed on an individual plan with additional consequences. ISS = In School Suspension OSS = Out of School Suspension